

**HAGUE TOWN BOARD
REGULAR MEETING
November 10, 2015
6:00 PM**

Members present: Supervisor Frasier
G. Kuenzel

S. Ramant
M. Fitzgerald II

ABSENT: R. Meola

Call meeting to Order

Pledge of Allegiance:

Moment of Silence: Elizabeth Duell (Pat Swinton's mom)

Welcome Guests/Privilege of the floor:

Tom Haskell updated everyone on the Holiday for Hague which is scheduled for December 5, 2015.

Ginger Kuenzel read a letter from Donna Wotton thanking everyone for their support with the "Made in Hague Store." The store was well attended this year and will be open again next summer. She also thanked Randy Engler for the donation of the building.

Judy Stock asked about the status on the solar proposal. Supervisor Frasier said National Grid had found a problem and they were working on it.

Supervisor Frasier congratulated those who won the election. She noted that 227 out of 600 registered voters came to the polls and most were over 60.

Supervisor Frasier thanked Councilwoman Kuenzel for all of her work with National Grid on the Streetlight District. She found they had been billing the Town for lights we didn't have and will be giving \$7,093 back to the Town. National Grid will also be replacing lights with energy efficient bulbs. Councilman Fitzgerald remarked that according to the GIS system there is some question as to who is in the street light district. He will contact National Grid and compare information.

Resolution #82, 2015: Introduced by G. Kuenzel, seconded by M. Fitzgerald II
Resolved, to authorize the Supervisor to pay General, Highway & Sewer Claims audited at tonight's meeting.

AYES: Supervisor Frasier, G. Kuenzel, M. Fitzgerald II, & S. Ramant

NAYS: None

ABSENT: R. Meola

Carried: 4-0

Motion by M. Fitzgerald II, seconded by S. Ramant to accept minutes of October 13, October 15, October 22 & October 29, 2015 as printed. All voting yes. Motion carried.

Regular Committee Report:

1. Assessor & Justice: (Meola/Kuenzel): Supervisor Frasier mentioned that the Assessor will be gathering information to see if a revaluation should be completed.

2. Buildings & Grounds/Community Center/Enhancement: (Fitzgerald/Frasier):

3. Finance & Insurance: (Meola/Ramant): No report.

4. Highway: (Fitzgerald/Ramant): Highway Superintendent Smith reported that the blacktopping has been done for the year. The Highway Dept. has been working on truck maintenance for the winter.

The Highway Department would like to receive overtime after working 8 hours in a day even if they don't work a full 40 hours for a week.

Supervisor Frasier reported on a new material tracking system that can be put on the Highway trucks to measure the amount of salt used. The Fund for Lake George will provide funds for the tracking system which will record the amount of salt used. The recorders will be placed on the trucks which plow Tongue Mt. and Route 8. Superintendent Smith noted that he has to keep records for the State and will copy any information for Chris Navitsky, Lake George Waterkeeper from The FUND.

5. Museum & Historian: (Kuenzel/Ramant): No report.

6. Personnel: (Meola/Kuenzel): No report.

7. Planning/Zoning/Storm water: (Fitzgerald/Ramant) ZEO Clark noted that many houses are coming down and being replaced.

8. Recreation & Promotion & Youth: (Ramant/Meola):

9. Sewer District # 1 & 2: (Frasier/Kuenzel) Supervisor Frasier said they are plodding along with work on the sewer on Overlook Lane.

10. Town Park & Beautification: (Kuenzel/Ramant): No report

UNFINISHED BUSINESS:

1. Motion by G. Kuenzel, seconded by S. Ramant to adoption the 2016 Budget as presented. All voting yes. Motion carried. The Town Clerk will send notice to the Post Star.

COMMUNICATIONS & PETITIONS:

1. Motion by Supervisor Frasier, seconded by S. M. Fitzgerald II to give permission to the Hague Senior Citizens Club, Inc. to use of the Visitor Center from 12/4 – 12/6, 2015 for their Christmas Tree Shop and the use of the restrooms. All voting yes. Motion carried.

2. Motion by S. Ramant, seconded by M. Fitzgerald II to authorize the Supervisor to pay the Hague Sno-Goers, Inc. a payment of 70% in December and the 30% be paid in April for grooming equipment. All voting yes. Motion carried.

NEW BUSINESS:

1. Resolution #83 of 2015: Introduced by S. Ramant, seconded by M. Fitzgerald II.

Resolved, that the Employee Manual will be amended to include the following:

II Personnel, policies, procedures

2. Wages

a. Wages and fringe benefits are determined annually during September and October when the Town Budget for the next year is being prepared. Any wage increases therefore would not become effective until the next year's budget becomes effective.

a. 1) Special provisions for full-time Highway Department employees who have a Commercial Driver's License (CDL)

Full-time hourly employees in the Highway Department who have a valid CDL receive a 1% wage increase after they achieve a service anniversary that is a multiple of five years of service (i.e. 5, 10, 15, 20, 25, 30, etc.). This wage increase is effective beginning January 1 of the year following the anniversary. It supplements any other increase that the Town Board might approve for that year.

The entry-level salary for the position of full-time hourly employee in the Highway Department with a valid CDL will increase 0.5% annually, effective January 1 of each year.

DULY ADOPTED BY THE FOLLOWING VOTE:

AYES: Supervisor Frasier, M. Fitzgerald II, S. Ramant, & G. Kuenzel.

NAYS: None.

ABSENT: R. Meola.

DATED: November 10, 2015

Deborah F. Manning
Hague Town Clerk

2. Resolution #84 of 2015: Introduced by M. Fitzgerald II, seconded by S. Ramant.

Resolved, that the Town Assessor will hold office hours at the Community Center for a minimum of 10 hours each week, effective immediately. The hours will be set by the Town Board, in consultation with the Assessor.

As per current practice, in addition to the regular office hours, the assessor will schedule and keep individual appointments when a property owner or other individual cannot meet during the regular

scheduled hours. Assessor will also be present at all times when required by Real Property Tax Law or as requested by Town Board.

DULY ADOPTED BY THE FOLLOWING VOTE:

AYES: Supervisor Frasier, G. Kuenzel, S. Ramant and M. Fitzgerald II.

NAYS: None

ABSENT: R. Meola

DATED: November 10, 2015

Deborah F. Manning
Town Clerk

3. RESOLUTION #85 OF 2015

RESOLUTION TO ENTER INTO AN AGREEMENT WITH WARREN COUNTY FOR SNOW & ICE REMOVAL, SWEEPING & MOWING

Resolution introduced by M. Fitzgerald II, seconded by S. Ramant

**WHEREAS, the Town of Hague plows and sands 9.02 mile of County Roads in the
Town of Hague for snow & ice control, and**

**WHEREAS, the County and the Town entered into an agreement dated December 26,
2012 wherein the Town of Hague agreed to remove snow and sand and control ice and
snow and to sweep road and sand in the spring for an amount of \$51,411.00 for a term
commencing January 1, 2013 and automatically renewing on an annual basis for a period
of five years unless there is an increase or decrease in the rates or mileage, and**

**WHEREAS, Warren County has amended the agreement by increasing the amount paid
to the Town for snow & ice control, sweeping and mowing, and**

**WHEREAS, the County of Warren will pay the Town of Hague \$81,973.92 per
the attached rate schedule commencing January 1, 2016, NOW THEREFORE BE IT**

**RESOLVED, that the Supervisor is hereby authorized to enter into an Amendment
Agreement with the County of Warren for Snow & Ice Control on the paved
County Roads in the Town of Hague for fiscal year January 1, 2016**

DULY ADOPTED BY THE FOLLOWING VOTE:

AYES: Supervisor Frasier, M. Fitzgerald II, S. Ramant and G. Kuenzel.

NAY: None

ABSENT: R. Meola

DATED: November 10, 2015

Deborah F. Manning, Town Clerk

4. Motion by M. Fitzgerald II, seconded by G. Kuenzel to authorize the Supervisor to sign contract agreement with Standard Medical Services. All voting yes. Motion carried.

5. Motion by M. Fitzgerald II, seconded by G. Kuenzel to accept the System Management Improvement Plan and forward the document to DEC. All voting yes. Motion carried.

SUPERVISORS REPORT & COUNTY REPORTS:

Other:

ADJOURNMENT:

Motion by S. Ramant, seconded by M. Fitzgerald II to adjourn meeting at 7:10 pm. All voting yes.
Motion carried,

Respectfully submitted,

Deborah F. Manning
Town Clerk